



HEAD OF DEVELOPMENT

Position Title:	Head of Development
Term/status:	Employee
Reports To:	KDBA President
Direct Reports:	Summit Academy Development Coordinators Development Staff Development Coaches
Key Stakeholder Relationships:	Manager of Operations Management Committee Director of WABL Director of NBL1 Director of Local Competition

OVERALL POSITION OBJECTIVE

The Head of Development will manage the delivery of all development programs for Eastern Suns. This position is responsible for attracting and retaining basketballers in domestic and WABL pathways, and through excellent development opportunities, help Eastern Suns produce high performance athletes.

RESPONSIBILITIES AND DUTIES

ADMINISTRATION

- Adhere to the mission, vision and values of the club
- Monitor and investigate latest trends in basketball development programs
- Develop and implement an academy model that provides development opportunities across all aspects of KDBA
- Develop and implement a strategy to improve the viability of girls/womens basketball at KDBA

DOMESTIC COMPETITION

- Develop, implement and manage the entry level development program (currently Hills Hoops)
- Develop Implement, manage and the School Visits program
- Create pathways from academy and entry level programs to Domestic Competitions.
- Grow participation in local competition, particularly in priority groups
- Raise awareness of WABL opportunities for domestic players

WABL

- Create pathways from Summit Academy to WABL
- In collaboration with the WABL Director and NBL1 Coaches create the Eastern Suns Style of Play document
- Assist the WABL Director to manage WABL coach and player development



NBL1

- In collaboration with NBL1 coaches, develop pathways from WABL to NBL1
- Assist NBL1 Coaches in identifying and developing potential athletes for Eastern Suns NBL1 program.

SKILLS, KNOWLEDGE AND EXPERIENCE

Qualifications

- Current Working with Children Check
- Current Club Coach or higher qualification from Basketball Australia.
- National Police Clearance.
- C class drivers licence (desirable)
- First Aid Certificate (desirable)

Skills, Knowledge and Experience

- Extensive experience in coaching and development at an advanced level
- Strong understanding of player development and high performance
- Ability to engage effectively with community, school and other stakeholders
- Excellent time management and organisational skills.
- Excellent interpersonal and communication skills.
- Ability to exhibit multi-tasking and work independently and as a team member.
- Ability to be self-motivated, focused and to complete tasks on time.
- Is able to develop and implement strategy

POSITION STATUS (VOLUNTARY OR PAID)

The Head of Development is a paid employee of KDBA. This position has opportunities for increased remuneration based on performance (arrangements specified in contract)

ESTIMATED TIME COMMITMENT REQUIRED & PERIOD OF APPOINTMENT

The estimated time commitment required as the Head of Development is 50 hours per month. The nature of this role requires willingness and availability to work evening and weekends as required.

The Head of Development is appointed for a one year term with option for extension.